

Curriculum Vitae

Dr. Nayeem Ahmad Bhat

Assistant Professor,

School of Law, University of Kashmir

Hazaratbal, Srinagar, Jammu and Kashmir, India



Personal Information

Parentage: Ghulam Qadir Bhat

Date of Birth: 25-05-1985

Gender: Male

Contact Information

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Objectives:

To be part of an organisation/Institution where hard work will be rewarded and where career advancement will always be a possibility. To accomplish and fulfil my desire to be in a happy environment where I can offer my experiences.

Academic Qualification:

B.Sc. from University of Kashmir with (61.50%) in the year 2005.

LL.B from University of Kashmir with (63.27%) in the year 2009.

Qualified All India Bar Examination (A.I.B.E) with (72.00%) in the year 2011.

Post Graduate Diploma in Cyber Law (PGDCL) from University of Kashmir with (65.80%) in the year 2011.

Qualified UGC NET- JRF in Law with (65.71%) in the year 2013.

L.L.M from University of Kashmir with (59.05%) in the year 2014 (Specialization in Labour Laws).

Dissertation Submitted: “Administration and Enforcement of Employees State Insurance Act, 1948 with special reference to the state of Jammu & Kashmir”.

Pursued Ph.D. in Law as a Junior Research Fellow (for first 2 years) from the Faculty of Law, University of Kashmir.

And Senior Research Fellow (First in Kashmir in Law) for last 3 years, from the Faculty of Law, University of Kashmir.

Ph.D Thesis Submitted: “Empowerment of Women through Labour Welfare Legislations in the State of Jammu and Kashmir: Socio-Legal Dimensions” and **awarded on 20-02-2021.**

Secured First Position with (74.00%) in Ph.D. Course work Examination held in December 2018, from the Faculty of Law, University of Kashmir.

Experience details:

- Assistant Professor, Faculty of Law, Shri Guru Gobind Singh Tricentary University from September 2025 to December 2025.
- Assistant Professor, School of Law, University of Kashmir from June 2022 to December 2024.
- Assistant Professor, Department of Law, School of Legal Studies, Central University of Kashmir from February 2022 to June 2022.
- Lecturer, Vitasta School of Law and Humanities from August 2018 to February 2022.
- Part-time Lecturer in the Directorate of Distance Education, University of Kashmir in the contact programmes of the year 2015 & 2016.
- Former Advocate at J&K High Court at Srinagar in the year 2010.

Research Experience:

- Engaged as a ***field Investigator*** on 15-06-2016 for the UGC-Major Research Project on “**Political Empowerment of women through Panchayati Raj Institutions (PRI’s) in Kashmir: Socio-Legal Dimensions**”.
- Project report submitted on “**Impact of Commercial Advertisements aimed at children on the purchasing power/decision of parents: A case study of University Employees**” in the year 2012, LLM 2nd Semester, Faculty of Law, University of Kashmir.

Research Scholars Assigned (LLM/Ph.D):

- MR. Mohammad Waseem, Ph.D Scholar, Batch 2024, Faculty of Law, SGT University, Supervisor allocated by DRC/RAC meeting held on 25th August, 2025.
- Ms. Jaza Sarosh, Ph.D Scholar, Batch 2025, Faculty of Law, SGT University, Mentor allocated by DRC/RAC meeting held on 25th August, 2025.

Administrative Roles:

- Member Disciplinary Committee, Vitasta School of Law and Humanities in the year 2021.
- Coordinator Sports, Vitasta School of Law and Humanities in the year 2021.

- Member-Secretary Departmental Committee, Department of Law, School of Legal Studies, Central University of Kashmir in the year 2022.
- Co-opted member in Board of Studies convened by School of Law, University of Kashmir in the year 2024.
- Member of Admission Committee of School of Law, University of Kashmir in the year 2023 and 2024.
- Member of Examination Committee of School of Law, University of Kashmir in the year 2024.
- Member Board of Studies (**BOS**), meeting held in November 2025, Faculty of Law, SGT University.
- Member Departmental Research Committee/Research Assessment Committee (**DRC/RAC**) meeting held on 25th August, Faculty of Law, SGT University.
- Member Disciplinary Committee, Faculty of Law, SGT University in the year 2025.
- NAAC Central Coordinator, Faculty of Law, SGT University in the year 2025.
- Coordinator for Centre for Criminal Investigation and Forensic Science, Faculty of Law, SGT University in the year 2025.
- Coordinator Time table LLB/LLM, Faculty of Law, SGT University in the year 2025.
- Coordinator LLM, Faculty of Law, SGT University in the year 2025.
- Coordinator Disciplinary Committee, Proctor Wing, **‘Synergy 2025- Techno Fest’**, SGT University from 26th to 27th November 2025.
- Coordinator Right to Information Cell, School of Law, University of Kashmir in the year 2026.

Academic Roles:

- Served as Resource Person at the National Seminar on Justice Delayed: **‘Addressing the Backlog in the Indian Judicial System’**, organized by Saveetha School of Law, Chennai held on 13th November 2025.
- Served as External Examiner for the Viva-Voce Examination of 5 Year Integrated BA.LLB, BBA.LLB and BCOM.LLB at Saveetha School of Law, Chennai, held on 14th November 2025.

Faculty Development Programmes Participated:

- Participated in Faculty Development Programme on **‘ESG, Environmental Law and Climate Change’** organised by Faculty of Law, SGT University in collaboration with Trust Legal under the aegis of Sudhir Mishra Centre for ESG, Environmental Law & Climate Change from 22th to 28th September 2025 at SGT University, Gurugram, Haryana.
- Participated in Faculty Development Programme on **‘Teaching Techniques, Happiness and Ethics’** organised by Centre for Excellance for Andrgogical and Pedagogical Sciences (CEAPS), SGT University from 7th to 11th October 2025 at SGT University, Gurugram, Haryana.

- Participated in eight day online Faculty Development Programme on ‘**NEP Orientation & Sensitization**’ under the Malaviya Mission Teacher Training Programme (MMTTP), organised by Staff Training and Research Institute of Distance Education (STRIDE), Indira Gandhi National Open University, New Delhi from 8th to 17th October, 2025.

Lectures Delivered:

- Delivered online guest lecture on the topic “**New Labour Codes: Boon or Bane**” at College of Law, K.L. University, Andhra Pradesh on 28-05-2025.

Publications:

- 1) Nayeem Ahmad Bhat, Mushtaq Ahmad, “**Empowerment of Women vis-a-vis Labour Welfare Legislations in India: A Socio-Legal Analysis**”, *Kashmir University Law Review*, (ISSN-0975-6639), Volume XXIII, Issue KULR (2016).
- 2) Uzma Qadri, Nayeem Ahmad Bhat, “**Conceptual Framework of Islamic Banking; An Analysis**”, *Vitasta Law Journal*, (ISSN-2277-5234), Volume 6, No 6, VLJ (2016).
- 3) Nayeem Ahmad Bhat, “**Women Workforce in India: Problems and Challenges in Perspective**”, *Kashmir Journal of Legal Studies*, (ISSN-2250-2084), Volume VII KJLS (2017).
- 4) Nayeem Ahmad Bhat, “**Administration and Enforcement of Employee’s State Insurance Scheme in India with special reference to the State of J&K: A Socio-Legal study**”, *Journal on Contemporary Issues of Law*, (ISSN-2455-4782), Volume 3, Issue 1-January 2017.
- 5) Nayeem Ahmad Bhat, “**Working of Employees State Insurance Scheme in the State of Jammu & Kashmir: An Empirical Study**”, *Legal Research Development*, (ISSN-2456-3870), Volume 1, Issue 3- March 2017.
- 6) Mushtaq Ahmad, Uzma Qadri & Nayeem Ahmad Bhat, “**Education: A milestone for Political empowerment of Women with special reference to the State of Jammu and Kashmir**”, *Religion and Law Review*, (ISSN 0971-3212), Volume XXV: No1&2 (2016).
- 7) Mushtaq Ahmad, Uzma Qadri & Nayeem Ahmad Bhat, “**Political and Legal Empowerment of Women in India with Special Reference to the Panchayati Raj System in the State of Jammu and Kashmir**”, *Indian Bar Review*, (ISBN-978-81-931981-0-0), Volume XLIV (1) 2017.
- 8) Mushtaq Ahmad, Uzma Qadri & Nayeem Ahmad Bhat, “**Indicators of Political Empowerment of Women: A Comparative Study of Kashmir Region of J&K**”, *Savitrabai Phule-Pioneer of Women Empowerment-Edited Book by Prof. Gopu Sudhakar, 1st Edition-2017*, (ISBN 978-93-82968-70-2), Published by Avni Publications, New Delhi-110046.
- 9) Nayeem Ahmad Bhat, “**An Empirical Study of various Labour Welfare Provisions pertaining to Women Workers in the State of Jammu and Kashmir**”, *Kashmir Journal of Legal Studies*, (ISSN-2250-2084), Volume IX KJLS (2021-22).

- 10) Nayeem Ahmad Bhat & Mushtaq Ahmad, **“An Insight into Labour Welfare Provisions for Women: Need for Revamping the Regulatory Mechanism and Umbrella Legislation”**, *International Academic Journal of Law*, (ISSN-2709-9490), Volume 2 Issue 4 (2021).
- 11) Nayeem Ahmad Bhat, **“Inter-Relation between Law and Society”**, *Social Transformation Law, Current issues and Challenges- Edited Book by Dr.Arti & Dr, Anu Mutneja, Ist Edition-2022*, (ISBN- 978-93-94424-29-6), Published by ABS Books, Publisher and Exporter, Delhi-110086.
- 12) Shahid Ahmad Ronga & Nayeem Ahmad Bhat, **“The Approach of European Court of Human Rights about the J. S. Mill’s Perspective on Free Expression”**, *Socio-Economic Legal Problems and Solutions- Edited Book by Dr.Arti & Dr, Anu Mutneja, Ist Edition-2023*, (ISBN-978-93-94424-35-7), Published by ABS Books, Publisher and Exporter, Delhi-110086.
- 13) Nayeem Ahmad Bhat, **“Impact of ILO Instruments on Labour Standards Concerning Women Workers in India: An Analysis”**, *Vitasta Law Journal*, (ISSN-2277-5234), Volume 8, VLJ (2021-22).
- 14) Nayeem Ahmad Bhat, **“Right against Sexual Harassment at Workplaces: Article 21 and Statutory Guarantees”**, *Gender Justice, Extremity of Justice; Indian Perspective- Edited Book by Dr.Arti & Dr, Anu Mutneja, Ist Edition-2023*, (ISBN-978-93-5621-312-8), Published by Orange Books Publications, Chhatisgarh-490020.
- 15) Gousia Feroz & Nayeem Ahmad Bhat, **“Changing Dynamics of Medical Negligence and Criminal Liability in India”**, *Vitasta Law Journal*, (ISSN-2277-5234), Volume 9, VLJ (2022-23).
- 16) Ibtisam Gani & Nayeem Ahmad Bhat, **“A Critical Analysis of Law on Medical Negligence in India”**, *Emerging Trends and Practices in the Sphere of Bussiness Management and Law*, Edited book by Dr.Manpreet Kaur, Dr, Anu Mutneja & Mr. Manmeet Singh, Ist Edition-2025, (ISBN-978-93-6048-186-5), Published by String Productions, Uttarakhand-247667.
- 17) Asma Rehman & Nayeem Ahmad Bhat, **“AI, Democracy and Dissent: Human Rights at Risk in Algorithmic Social Media Ecosystems”** Edited Book on *Constitutionalism in South Asia: Crises, Challenges and Comparative Experiences*, (ISBN-978-9369260331), Volume I, Ist Edition-2026, published by Faculty of Law SGT University Gurugram in collaboration with Walnut Publications, Noida-201301.
- 18) Gousia Feroz, Mushtaq Ahmad & Nayeem Ahmad Bhat, **“Recalibrating Criminal Culpability in Medical Negligence: Indian Law in Transition”** Edited Book on *Constitutionalism in South Asia: Crises, Challenges and Comparative Experiences*, (ISBN-978-9369260331), Volume I, Ist Edition-2026, published by Faculty of Law SGT University Gurugram in collaboration with Walnut Publications Noida-201301.
- 19) Nayeem Ahmad Bhat & Mushtaq Ahmad **“An Empirical Study of Working Conditions of Migrant Women Workforce in Jammu and Kashmir,”** *Kashmir Journal of Legal Studies*, (ISSN-2250-2084), Volume- KJLS (2026) (Submitted and Approved for Publication).
- 20) Nayeem Ahmad Bhat & Yasir Latief Handoo, **“Migrant Women’s Employment in Jammu and Kashmir: Workplace Conditions and Policy Gaps”** *Kashmir*

University Law Review, (ISSN-0975-6639), Volume XXVI, Issue KULR (2026)
(Submitted and Approved for Publication).

- 21) Nayeem Ahmad Bhat “**Gendered Migration and Labour: Insights from Jammu and Kashmir**”, *Vitasta Law Journal, (ISSN-2277-5234), Volume 11, VLJ (2025-26)*
(Submitted and Approved for Publication).

Scopus Indexed Publications:

- 1) Nayeem Ahmad Bhat, “**Towards Sustainable Peace through Enhanced Interpretation of the Law of Armed Conflict: A Comprehensive Analysis of Contemporary Warfare, Humanitarian Protections and the Governance Mechanisms Aligned with the Geneva Convention Principles**”
- 2) Nayeem Ahmad Bhat, “**Cross-Border Insolvency in Digital Commerce**” challenges for Jurisdiction and Recognition”

Edited Book:

- 1) *Edited Book on Codifying Labour Welfare: An analysis of India’s new Labour Welfare Regime* by Dr. Nayeem Ahmad Bhat, 1st Edition-2026, published by Crestwood Research Private Limited (ISBN-978-81-996753-6-0).

Thesis/Dissertation Evaluation:

- Evaluated LLM Dissertation and conducted Viva-Voce of LLM Scholar namely Yawer Abbass Ganie under Roll Number 19280247007 on the topic titled “**Maintenance of Muslim Divorced Women under Personal Law and the Role of Judiciary: An Analysis**” of School of Legal Studies, Desh Bhaghat University, Mandi GobinGarh, Punjab.
- Evaluated LLM Dissertation and conducted Viva-Voce of LLM Scholar namely Vinod Devgun under Roll Number 18280247001 on the topic titled “**Provision of Abortion under the Medical Termination of Pregnancy Act, 1971: A Critical Analysis**” of School of Legal Studies, Desh Bhaghat University, Mandi GobinGarh, Punjab.
- Evaluated LLM Dissertation and conducted Viva-Voce of LLM Scholar namely Devendu Ghoshal under Roll Number 22420247003 on the topic titled “**Impact of Anti-Dumping: With Special Reference on Pharmaceutical Industry**” of School of Legal Studies, Desh Bhaghat University, Mandi GobinGarh, Punjab.
- Evaluated Ph.D Thesis of Ph.d Scholar namely C.M. Selvamuthu under Roll Number 162103086 on the topic titled “**A Study on Breach of Contract by Medical Insurance Companies in India with Special Reference to Tamilnadu**” of Department of Research and Development, Saveetha Institute of Medical and Technical Sciences (SIMATS), Saveetha University, Chennai-602105.
- Evaluated Ph.D Thesis of Ph.d Scholar namely M.S. Bravishma Panicker under Roll Number 162213008 on the topic titled “**Fluid Trademarks and Protection against Dilution: A Study of Brand Management Techniques during Pre and Post Covid**”

Era” of Department of Research and Development, Saveetha Institute of Medical and Technical Sciences (SIMATS), Saveetha University, Chennai-602105.

Workshops, Seminars & Conferences Attended:

- Participated in One Day Seminar on the theme: ***“Sensitization of Police & Media Personnel in curbing Violence against Women”***, held on 8th march, 2016, organised by Women’s Study centre, University of Kashmir Srinagar, in collaboration with Dean College Development Council, Department of Students Welfare & Department of Law.
- Participated in One Day National Seminar on ***“Human Rights with special focus on Right to Education”***, held on 20th march 2017, organised by Department of Law, University of Kashmir, Srinagar and presented paper titled, ***“Education as a basic Human Right; Role of Consumer Redressal Agencies in India.”***
- Participated in “One Week Refresher Course for LL.M Scholars”, organized by Law Society, School of Law, University of Kashmir, Srinagar, from 8th January, 2018 to 13th January and attended 10 Sessions.
- Participated in 1st and 2nd technical sessions of 2nd LAC(J) of one-day training workshop on the theme ***“Juvenile Justice System in J&K Procedures and Practice-A Way Forward”*** under the auspices of Project: Access to Justice, Department of Justice, GOI, New Delhi, organised by Department of Law, School of Legal Studies, Central university of Kashmir, Tulmulla, Ganderbal.
- Participated in 1st and 2nd technical sessions of Two Day National Online Seminar on the theme ***“Criminal Justice System in 21st Century: Emerging Challenges And A Way Forward”*** organised by Department of Law, School of Legal Studies, Central University of Kashmir, Tulmulla, Ganderbal on 27th to 28th August 2021 and presented paper titled, ***“Sexual harassment of Women at Workplace: An Overview of the Problems and Challenges faced by Women Workers in India.”***
- Participated in 3rd technical session of One Day Seminar on the theme ***“Changing Dynamics of Law in Contemporary World”*** organized by School of Law, University of Kashmir, Srinagar on 15th of September 2022.
- Participated in 3rd technical session of One Day Seminar on the theme ***“Law, Justice and Social Change in a Globalised World”*** organized by School of Law, University of Kashmir, Srinagar on 18th of November 2022.
- Participated in 4th technical session of One Day National Conference on the theme ***“Increasing Relevance of the Convention on the Elimination of all forms of Discrimination against Women”*** organized by School of Law, University of Kashmir, Srinagar on 1st December 2022 and presented paper titled, ***“Rights of Women at Workplace: A Case Study of Working Conditions of Migrant Women Workforce in Jammu and Kashmir.”***

- Participated and acted as a Judge in the Preliminary round of “***the Intra-Debate Competition***” organized by Law Society, School of Law, University of Kashmir, Srinagar on 22nd of November 2022.
- Participated in One Day Seminar on the theme “***Responsibilities of Youth Towards a Healthy Society***” jointly organized by Law Society, School of Law, University of Kashmir, Srinagar and SACPPE on 06th of December 2022.
- Participated in the One Day National Seminar on the theme “***Cyber Crimes Against Women***” organized by National Commission for Women, New Delhi in collaboration with the Directorate of Mission Shakti, Department of Social Welfare, Govt. of J&K and the Law Society, School of Law, University of Kashmir, Srinagar on 28th of December 2023.
- Participated and acted as organizer in the One Day Awareness Programme on “***New Criminal Laws***” organized by School of Law, University of Kashmir in collaboration with Jammu and Kashmir police headquarters-Srinagar on 27th June 2024.
- Participated in the One Day National Seminar on the theme “***Post Modernity Challenges and Indian Legal System: Prospects and Perspectives***” organized by, School of Law, University of Kashmir, Srinagar on 11th July 2024.
- Participated in the two Day International Conference on the theme “***Law and Social Obligations: The Way Forward***” organized by, Faculty of Law, University of Kashmir, Srinagar and Ahmad Ibrahim Kulliyah of Laws, International Islamic University, Malaysia on 10th & 11th August 2009 and presented paper titled, “***Property and Environment: The Social Obligations inherent in Ownership***”.
- Participated in special session on ***Significance of the Maintenance and Welfare of Parents and Senior Citizens (MWPSA) Act, 2007***, organized by Department of Social Justice and Empowerment, Ministry of Social Justice and Empowerment, held on 17th November, 2025 at BHIM Hall, Dr. Ambedkar International Center, New Delhi.
- Participated in “***Seven Days Refresher Course on Research Methodology in Social Sciences: Challenges and New trends***”, organized by Law Society, School of Law, University of Kashmir, Srinagar, from 27th November 2025 to 5th December 2025.

References:

Prof. Mushtaq Ahmad Dar,
 Professor, (LAW)
 & Dean School of Open Learning
 University of Kashmir
 Srinagar, Jammu and Kashmir

Dr. Mohammad Rafiq Dar
 Associate Professor
 School of Law
 Lovely Professional University

Phagwara, Punjab

I hereby certify that the above mentioned information is correct and true to the best of my knowledge.



**Dr. Nayeem Ahmad
Bhat**